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CELEBRATING 14TH ANNUAL RUBY AWARD RECIPIENTS

Tuesday, February 26 1st State bank hosted a celebration dinner at Apple Mountain Resort where twelve of this region's young professionals joined a highly respected group of RUBY (Recognizing the Upward, Bright and Young) Award recipients. Eric Jylha presided over the program as master of ceremonies and presented the individuals with their award.

Featured keynote speaker René Johnston, President and CEO of the Saginaw Community Foundation offered insightful words for the recipients and the over 200 individuals in attendance. In addition to being honored at the celebration, recipients are featured in the March edition of the Great Lakes Bay Business magazine.

The evening closed with 1st State Bank's incoming President and CEO, Jim Milroy giving special recognition to retiring President and CEO, Rick Goedert for his inspiration to start the RUBY Award in 2005. Milroy spoke about Goedert's passion for the Great Lakes Bay Region and his desire to highlight successful young professionals and entrepreneurs as evidence and inspiration to other young people in the Region to thrive and stay in the area. Since 2005, 160 people have received the RUBY Award.

14th Annual RUBY Award Recipients

Jim Bailey, Principal, Hemmeter Elementary School

Adam Bierlein, Owner, Bierlein-Trombley Electric

Jenna Briggs, Senior Director-International & Graduate Studies, Saginaw Valley State University

Kelly Chandler, DowDuPont Transaction Communications Leader;
Public Affairs Growth & Development Leader

Jessica Dore, Principal-Technology Risk Management, Rehmann

Wayne Hofmann, Project Leader, Spence Brothers

John Kaczynski, Director of Governmental Affairs, Saginaw Valley State University

Michael Love, Agency Owner, Allstate Insurance - Michael Love Agency

Grant Murschel, Director of Planning & Community Development, City of Midland

Justin Pomerville, Business Manager-Financial Secretary, UA Local Union 85

Erin Strang, President & CEO, CMURC

Tara Welch, Executive Director, Studio 23/ The Arts Center

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1st State Bank, a locally owned and operated community bank was chartered in 2004 serving individual customer and specializing in business banking. 1st State Bank has five locations, two in Saginaw Township, two in Bay City, and one in Downtown Midland. At each, the focus is the same: to be the bank of choice for businesses in the Great Lakes Bay Region. As of December 31, 2018, 1st State Bank reports assets of over \$282 million.